

Job Ref:

Person Specification: Teacher

Criteria	Essential	Desirable	How Identified
Knowledge/Experience	<ul style="list-style-type: none"> Recent relevant teaching/training experience particularly with 16-19 year olds. Knowledge of recent educational developments pertaining to the sixth form college and FE sector Knowledge of recent developments in the subject area. 	<ul style="list-style-type: none"> Experience as a personal tutor Second subject specialism For experienced teachers - results evidence of ALPS grade 5 or better 	Application form Interview References
Skills/Abilities	<ul style="list-style-type: none"> Ability to: work on your own initiative work as a team member contribute to curriculum development Ability to manage students and resources Ability to deal positively and constructively with students and colleagues at all levels Ability to produce accurate written work 	<ul style="list-style-type: none"> Good IT Skills or a willingness to develop those skills 	Application form Interview References
Qualification/Training	<ul style="list-style-type: none"> Relevant Degree and/or Cert of Education or PGCE Recognised teaching qualification or working towards recognised teaching qualification. GCSE grade C or above in English and Mathematics or equivalent Numeracy and Literacy qualifications 		Application Form
Personal Qualities	<ul style="list-style-type: none"> Ability to motivate students To be efficient and possess good organisational skills Be flexible and adaptable The ability to meet deadlines Emotional resilience in working with challenging behaviours Ability to form and maintain appropriate relationships and personal boundaries with students Ability to promote and safeguard the welfare of children 		Application Form Interview References
Other Criteria		<ul style="list-style-type: none"> Ability to undertake cross site travel (car driver preferred) 	Application Form Interview References

You will be required to obtain an Enhanced DBS Certificate for this post. You may wish to obtain further information from the DBS information line, 0870 90 90 811 or www.homeoffice.gov.uk/dbs. The college will provide you with a DBS application form if an offer of appointment is made. Any relevant issues arising from references will be discussed with you.