

Person Specification: Laboratory Technician

Criteria	Essential	Desirable	How Identified
Knowledge/Experience	<ul style="list-style-type: none"> • Dealing effectively with people at all levels • Good subject knowledge (Science) • Promotion of 'best practice' 	<ul style="list-style-type: none"> • Experience of College systems • Experience in an educational setting • Experience of working in a laboratory environment • Knowledge of scientific developments 	Application Form Interview References
Skills/Abilities	<ul style="list-style-type: none"> • High level customer service skills • Organisational ability • Ability to work to a deadline • Ability to remain calm under pressure • Commitment to health and safety • Ability to work in a safe and organised manner • Ability to perform risk assessments 	<ul style="list-style-type: none"> • Ability to establish good rapport with 16-19 year old students. 	Application form Interview References
Qualification/Training	<ul style="list-style-type: none"> • Good basic education. GCSE passes or equivalent in Mathematics and English • Excellent written and oral communication skills • Good scientific background 	<ul style="list-style-type: none"> • ECDL Qualification • Science qualification(s) 	Application Form Interview
Personal Qualities	<ul style="list-style-type: none"> • Ability to prioritise tasks • Excellent interpersonal skills • Flexible and adaptable • Able to work on own initiative • Able to work as part of a team • Ability to promote and safeguard the welfare of students • To be responsive 	<ul style="list-style-type: none"> • Commitment to Personal development 	Application Form Interview References
Other Criteria	<ul style="list-style-type: none"> • Willingness to document activities • Commitment to promoting equal opportunities 	<ul style="list-style-type: none"> • Willingness to undertake cross site travel 	Application Form Interview References

You will be required to obtain an Enhanced Disclosure certificate for this post. The college will provide you with this application form if you are successful. You may wish to obtain further information from the DBS information line, 0870 90 90 811 or www.homeoffice.gov.uk/dbs. Any relevant issues arising from references will be discussed with you.