



*The C&M College Network- a place where ordinary people achieve extraordinary things*

## **About The Cheadle & Marple College Network**

The Cheadle and Marple College Network, a College that presently consists of two Colleges, serving 2000 students from across Stockport, Derbyshire, Tameside and Greater Manchester.

Our values are built upon the premise that 'students are our first priority' and require both staff and students to work with:

- Moral Purpose
- Integrity
- Mutual Respect
- Care for Others
- Positivity
- Transparency

By honouring and practicing our values, we will build a climate of trust and mutual respect, where all staff and students can achieve their potential.

Our Mission is *'to provide the highest quality education for our students, whatever their age, background and ability; and to be recognised as outstanding within the community we serve'*.

Our students and staff make The Cheadle and Marple College Network a friendly, caring and exciting place to work. Our common goal is to ensure that our students leave the College with exceptional outcomes and a set of skills that prepares them for a future of success in work and life.

Cheadle and Marple Sixth Form College has now become two individual colleges – The Cheadle College and Marple Sixth Form College. Both colleges remain linked together but now as major hubs within an overarching framework called The C&M College Network. This model is the result of us exploring better and more effective ways of delivering education. As part of this process we realised that we had evolved into something greater than a single institution with two regional campuses - and that we were part of a wide and diverse group of organisations and agencies

including employers, universities, schools, policymakers, other colleges, Ofsted and additional partners.

In addition our students, staff, parents and carers and the local community also contribute greatly to what we do and we wanted to acknowledge that all partners and stakeholders are key to our success.

## **Safeguarding**

The College is committed to Safeguarding young people and ensures a rigorous recruitment process including vetting staff at interview, reference checks and through use of the Disclosure and Barring Service (DBS) which helps the college to make safer recruitment decisions and prevent unsuitable people from working with vulnerable groups, including children. This replaces the Criminal Records Bureau (CRB) and Independent Safeguarding Authority (ISA).

All employees are expected to be able to verify their identity and give a full account of employment history.

The college is committed to ensuring that all staff and students can work in an environment that is safe and complies with current government legislation in all areas pertaining to safeguarding. Policy and practice follows the most recent government guidance, as issued in 'Keeping Children Safe in Education:

## **CPD**

Statutory guidance for schools and colleges' (April 2014) and includes measures to ensure 'safer recruitment'. All staff are provided with updated L1 safeguarding training on a bi-annual basis, and a safeguarding team comprising of senior staff who are experienced and well trained support to L2 and beyond.

Guidance is given to applicants in respect of the Rehabilitation of Offenders Act 1974 within the recruitment documents.